



**STEVE SISOLAK**  
Governor

**Deonne E. Contine**  
Board Chair



STATE OF NEVADA  
**PUBLIC EMPLOYEES' BENEFITS PROGRAM**  
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**DAMON HAYCOCK**  
Executive Officer

**MEETING NOTICE AND AGENDA**

Name of Organization: Public Employees' Benefits Program Board

Date and Time of Meeting: November 21, 2019 8:30 a.m.

Place of Meeting: The Legislative Building 401 South Carson Street,  
Room #1214 Carson City, NV 89701

Video Conferencing: The Grant Sawyer State Office Building 555 East  
Washington Avenue, Room #4412 Las Vegas, NV  
89101

Video Streaming Website: [www.pebp.state.nv.us](http://www.pebp.state.nv.us)

**AGENDA**

1. Open Meeting; Roll Call
2. Public Comment

Public comment will be taken during this agenda item. No action may be taken on any matter raised under this item unless the matter is included on a future agenda as an item on which action may be taken. Public comments to the Board will be taken under advisement but will not be answered during the meeting. Comments may be limited to three minutes per person at the discretion of the chairperson. Additional three minute comment periods may be allowed on individual agenda items at the discretion of the chairperson. These additional comment periods shall be limited to comments relevant to the agenda item under consideration by the Board. Persons unable to attend the meeting and persons whose comments may extend past the three minute time limit may submit their public comment in writing to PEBP Attn: Wendi Lunz 901 S. Stewart St, Suite 1001 Carson City NV 89701, Fax: (775) 684-7028 or [wlunz@peb.state.nv.us](mailto:wlunz@peb.state.nv.us) at least two business days prior to the meeting. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)
4. Consent Agenda (Deonne Contine, Board Chair) **(All Items for Possible Action)**

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1. Approval of the Action Minutes from the September 26, 2019 PEBP Board Meeting.
  - 4.2. Health Claim Auditors, Inc. annual audit of Willis Towers Watson's OneExchange for the timeframe July 1, 2018 – June 30, 2019: (1) Report from Health Claim Auditors; (2) Willis Towers Watson's response to audit report; and (3) for possible action to accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors.
  - 4.3. Receipt of the Casey, Neilon & Associates Audited Financial Statements of PEBP for Fiscal Year 2019.
  - 4.4. Approval of the updated PEBP Strategic Plan.
  5. Update on the Morneau Shepell Performance Improvement Plan (Morneau Shepell) (Information/Discussion)
  6. Presentation on the development and history of PEBP's Incurred But Not Paid (IBNP), Catastrophic, and Health Reimbursement Arrangement (HRA) reserves. (Aon and Cari Eaton, Chief Financial Officer) (Information/Discussion)
  7. Discussion and possible action regarding proposed plan design changes for Plan Year 2021 (July 1, 2020 – June 30, 2021), including but not limited to the following:
    - Possible implementation of narrow pharmacy network for 90-day prescriptions on the EPO plan;
    - Possible implementation of a second opinion program for CDHP high cost high value healthcare;
    - Possible implementation of a Chronic Kidney Disease management program on the CDHP;
    - Possible increases to CDHP HSA/HRA enhanced employer contributions;
    - Possible implementation of additional Centers of Excellence for members on the CDHP and EPO plan;
    - Possible reduction to CDHP deductibles and out-of-pocket maximums;
    - Possible elimination of the \$25 copay for annual vision exams;
    - Possible increases to the dental benefit maximums of the CDHP, EPO, HMO, and Medicare Exchange participants;
    - Possible inclusion of recent IRS approved drugs to PEBP's Preventive Drug List on the CDHP; and
    - Additional benefit design inclusions/exclusions/alterations to meet projected budget needs.
- (Damon Haycock, Executive Officer) (**All Items for Possible Action**)
8. Discussion and possible action to approve benefit changes for Plan Year 2021 to PEBP's Master Plan Documents for the CDHP and Premier (EPO) plans. (Damon Haycock, Executive Officer) (**For Possible Action**)
  9. Discussion on PEBP's FY 2022/2023 budget development and direction to staff on budget enhancements for submission of PEBP's biennial budget August 2020. (Damon Haycock, Executive Officer) (**For Possible Action**)
  10. Executive Officer Report. (Damon Haycock, Executive Officer) (Information/Discussion)

## 11. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

## 12. Adjournment

The supporting material to this agenda, also known as the Board Packet, is available, at no charge, on the PEBP website at [www.pebp.state.nv.us/board.htm](http://www.pebp.state.nv.us/board.htm) (under the Board Meeting date referenced above).

An item raised during a report or public comment may be discussed but may not be deliberated or acted upon unless it is on the agenda as an action item.

All times are approximate. The Board reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The Board reserves the right to limit Internet broadcasting during portions of the meeting that need to be confidential or closed.

We are pleased to make reasonable efforts to assist and accommodate persons with physical disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the PEBP in writing, at 901 South Stewart Street, Suite 1001, Carson City, NV 89701, or call Wendi Lunz at (775) 684-7020 or (800) 326-5496, as soon as possible so that reasonable efforts can be made to accommodate the request.

Copies of both the PEBP Meeting Action Minutes and Meeting Transcripts are available for inspection, at no charge, at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701 or on the PEBP website at [www.pebp.state.nv.us](http://www.pebp.state.nv.us). For additional information, contact Wendi Lunz at (775) 684-7020 or (800) 326-5496.

Notice of this meeting was posted on or before 9:00 a.m. on the third working day before the meeting at the following locations: NEVADA STATE LIBRARY & ARCHIVES, 100 N. Stewart St, Carson City; BLASDEL BUILDING, 209 East Musser Street, Carson City; PUBLIC EMPLOYEES' BENEFITS PROGRAM, 901 South Stewart Street, Suite 1001, Carson City; THE GRANT SAWYER STATE OFFICE BUILDING, 555 East Washington Avenue, Las Vegas; THE LEGISLATIVE BUILDING, 401 South Carson Street, Carson City, and on the PEBP website at [www.pebp.state.nv.us](http://www.pebp.state.nv.us), also posted to the public notice website for meetings at <https://notice.nv.gov>. In addition, the agenda was mailed to groups and individuals as requested.